

Ascend Talent Solutions	Choosing an EOR	Why Use Ascend as EOR
<p>Ascend is registered with the states and is the employer of record for all temporary personnel and assumes regulatory compliance and tax filings responsibility. When a contingent employee is assigned by an affiliate, they do so as an agent of Ascend. Ascend is the employer of record with employees and has a service agreement with the client.</p>	<p>Model</p>	<p>To support our clients with their sales cycle and relationship management, Ascend provides weekly employee life cycle status reports, new hire, performance, client feedback, hours worked.</p>
<p>Ascend specializes in the commercial and multi-family real estate industries. Frontline administrative, management, accounting and IT/engineering personnel.</p>	<p>Industry Expertise</p>	<p>For over 30 years, Ascend has been exclusively serving the building maintenance and commercial and multi-family industries nationwide with frontline administrative, accounting, management and IT/engineering services and placements.</p>
<p>Ascend provides payroll processing, federal and state tax withholding and filing, workers' compensation, unemployment claims, pre-employment screening (background checks/drug tests), personnel records management, accrued administration(PTO/sick time), administration of benefits/ACA reporting.</p>	<p>Services</p>	<p>Ascend's management team has 30+ years within the building maintenance and commercial and multi-family real estate industries and 10+ years within the Payroll/Staffing industry.</p>
<p>Ascend performs credit research, advances all payroll expenses, prepares invoices, supports accounts receivable processes and payment applications.</p>	<p>Funding</p>	<p>Ascend provides weekly funding reports to support our clients' relationship management. Ascend's knowledgeable team has 10+ years of experience in payroll, taxes, and invoicing.</p>
<p>Ascend processes state specific new hire paperwork, I9 and eVerify, and provides assignment confirmations and statement of work.</p>	<p>Onboarding</p>	<p>To support ease and speed of placements, Ascend's fully integrated ATS provides easy online onboarding and job site tracking. Web and mobile enabled with dedicated phone support, employees are quickly and error-free onboarded, have timecard and personnel records access.</p>

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<p>Ascend is registered (license where required) with the states to administer wage and hour payroll processing, PTO/paid sick leave, and unemployment.</p>	<p>Payroll/Timecard</p>	<p>To provide a seamless employee experience, Ascend's ATS is the most fully integrated system. Web and mobile enabled with dedicated phone support, all with the ease of a universal user name and password to log their time and expenses.</p>
<p>Ascend provides required federal and state workplace safety training (sexual harassment, DEI, etc.).</p>	<p>Training</p>	<p>Ascend's expertise in the building maintenance and commercial and multi-family real estate industries provides proactive support and feedback to support our clients long-term client relationships.</p>
<p>Ascend offers premium and ACA compliant medical, dental and vision. Eligibility is based on federal and state regulations.</p>	<p>Employee Benefits</p>	<p>Ascend provides easy access via web, mobile and dedicated phone support for easy employee pricing, onboarding and administration.</p>
<p>Ascend as the EOR provides general liability and workers' compensation for our clients.</p>	<p>Insurance</p>	<p>Ascend passes on the competitive pricing it is afforded and provides certificates of insurance upon request.</p>